

PARK VIEW LITTLE LEAGUE

2008 BY-LAWS

ARTICLE I. NAME

This organization shall be known as the Park View Little League of Chula Vista, Inc., hereinafter referred to as the "League."

ARTICLE II. PURPOSE

- A. The objective of the league shall be to implant firmly in the children of the community the ideals of good sportsmanship, honesty, loyalty, courage and respect for authority, so that they may be well adjusted, stronger and happier children and will grow to be good, decent, healthy and trustworthy citizens.
- B. To achieve this objective, the league will provide a supervised program under the Rules and Regulations of Little League Baseball, Inc. All directors, officers, and members shall bear in mind that the skill or the winning of the games is SECONDARY and the molding of future citizens is PRIMARY. In accordance with the Internal Revenue code 501-c-3, the league shall operate exclusively as a non-profit educational program of competitive baseball games. No part of the net earnings shall inure to the benefit of any private shareholder or individual. No substantial part of the activities of this corporation shall consist of carrying on propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in any political campaign (including the publishing or distribution of statements) on behalf of any candidate for public office.

ARTICLE III. MEMBERSHIP

A. PLAYER MEMBERSHIP

Any candidate meeting the requirements of Little League regulation V and who resides within league boundaries of said league, shall be eligible to compete for participation, but shall have no rights to league property, duties, nor obligations in management. A player may be assessed a participation fee as determined by the board.

B. REGULAR MEMBERS

- (1) Any person actively interested in the objectives of the league may become a regular member.
- (2) Only regular members in good standing are eligible to vote at any general meeting. All offices, board members, committee member

managers, voluntary umpires, and other elected or appointed officials must be active regular members in good standing. Any issues regarding a member's "good standing" shall be resolved by the board of directors.

C. ZERO TOLERANCE POLICY

Park View Little League has a zero tolerance policy against violence or abusive behavior of any kind. Any such behavior may result in immediate expulsion from the league. (See Discipline, Suspensions and Terminations)

D. DISCIPLINE, SUSPENSIONS AND TERMINATIONS

Members may be disciplined, suspended or terminated by resignation or action of the board of directors as follows:

- (1) The board of directors, by a majority of affirmative votes, shall have the authority to discipline, suspend or terminate any parent, person or coach member when the conduct of such person:
 - (a) Violates the Park View LL parent/manager Code of Conduct that is signed prior to the start of the season.
 - (b) Violation of any regulation or principle of Little League Baseball Inc.
 - (c) Violation of playing time requirements
 - (d) Mistreatment of children
 - (e) Sexual harassment
- (2) Prior to any board action, the board may request a written letter describing the incident from multiple parties. If necessary the board may ask the member(s) involved to attend a special meeting.
- (3) The board of directors shall, in the case of a player member, give notice to the parent(s) of the player. The parent(s) or player may appear before the board of directors or provide a written letter if necessary to provide details of situation. The board of directors shall then have the power to suspend, revoke, or take other appropriate action relative to such player's right to future participation. If multiple instances occur with said player, he/she may be removed from participation in said league permanently.

(E) DISCIPLINARY ACTIONS

- (1) If the board of directors finds merit in the charges, it shall impose a penalty as follows:
 1. If the regulations of Little League Baseball Inc or the rules of said league prescribe a specific penalty, then the committee shall impose that penalty.

2. If no specific penalty is prescribed, the board of directors may impose one or a combination of the following penalties:
 - a. Written Warning
 - b. Temporary suspension of duties or playing privileges
 - c. Assignment of reasonable extra duties
 - d. Expulsion from the league for a finite period of time.
- (2) A member or participant thus disciplined shall be notified in writing within three (3) days of the Board of Directors decision.
- (3) Any member that is being disciplined, suspended or terminated may appeal his/her punishment to the board of directors. This appeal must be in the form of a written letter submitted to the President within three (3) days of being informed of his/her punishment. Any appeals after three (3) days will not be considered. The President will respond in writing to the appeal and may ask the member to attend a board meeting to provide details of the appeal.
- (4) If the member has violated the **Park View Code of Conduct**, the right to an appeal will be forfeited.

ARTICLE IV.

BOARD OF DIRECTORS

The league shall be operated by a board of elected directors, who shall be assisted by additional appointed officers.

A. ELECTED OFFICES

- (1) The membership shall elect the board of directors at closing day ceremonies.
- (2) Elected officers shall assume office on October 1st after the election.
- (3) Any current member in good standing for two consecutive years may stand or be nominated for any office of the board.
- (4) Any current member in good standing running for the office of President must have been a current member of the board for a minimum of 1 year.
- (5) There shall be 14 elected positions as follows:
 - (a) President
 - (b) Vice President of Administration
 - (c) Vice President of Operations
 - (d) Player Agent
 - (e) Secretary
 - (f) Treasurer (Max 3 yr Term)
 - (g) Safety Officer
 - (h) Field Maintenance Officer
 - (i) Concessionaire
 - (j) Equipment Officer
 - (k) Chief Umpire

- (l) Chief Scorekeeper
- (m) Information Officer
- (n) Sponsorship Coordinator

B. APPOINTED OFFICERS

The following officers shall be appointed each year following the election, but prior to the start of the regular season:

- (1) Division Representatives – by the Vice President of Operations – 1 per Division
- (2) Assistant Field Officer – by the Field Maintenance Officer
- (3) Team Managers and Coaches – Selected by the President with the approval of the board of directors

C. VACANCIES

The Board may elect a regular member to fill any vacancy, except as prescribed below. All such partial terms shall expire concurrently with all other board positions.

- (1) If the office of President becomes vacant, the Vice President of Administration shall automatically succeed as President.
- (2) If the office of Vice President of Administration becomes vacant, the Secretary shall automatically succeed to that office.
- (3) If the Vice President of Baseball Operations becomes vacant, then the Field Maintenance Officer shall automatically succeed to that position.

D. POWERS AND DUTIES OF THE BOARD

- (1) The board is the highest governing authority within the league.
- (2) Shall meet as required
- (3) Shall approve all personnel appointments
- (4) Shall approve an annual operation budget
- (5) Shall approve all playing schedules
- (6) Shall approve all managers and coaches
- (7) Shall up-date and publish annual cycle of events per the secretary
- (8) Shall hear any appeals of actions arising from any type of disciplinary action.
- (9) May discipline, terminate, or take any other appropriate action, regarding any manager, coach, umpire, or appointed official for poor performance, or violation(s) of Park View's Code of Conduct
- (10) By 10 affirmative votes cast for a properly made and seconded motion, shall remove from office any elected board member
- (11) All powers not herein delegated to specific officers shall reside in the board

ARTICLE V. OFFICES

All elected and appointed officers shall perform all duties assigned to his or her office by a current board approved job description or by the President or Vice President in charge with that position. The order of precedence shall be:

- (1) President
- (2) Vice President of Administration
- (3) Vice President of Baseball Operations

A. PRESIDENT

- (1) Shall oversee open and fair governance of the league in accordance with the regulations of Little League Baseball, Inc., and these by-laws
- (2) Shall pursue the Little League objectives of baseball instruction, competitive balance and personal growth.
- (3) Shall direct the general operation of the league in accordance with the current policies established by the board of directors.
- (4) Shall preside over any general meetings and board meetings
- (5) Shall represent the league with respect to California District 42 and the City of Chula Vista.
- (6) Shall be official spokesperson for the league
- (7) Shall nominate team managers and coaches for approval by the board of directors.
- (8) Shall order audits of financial records and transactions at his discretion, but at least once each year.
- (9) Shall appoint all committee chairs, subject to board approval
- (10) May immediately suspend, pending further board action any manager, coach, umpire, or appointed official for poor performance or acts inconsistent with the goals, values, and regulations of Little League Baseball.
- (11) Shall read all monthly safety reports and investigate any safety problems.
- (12) Shall chair the protest committee
- (13) Shall provide for the maintenance and preservation of historical league records
- (14) Shall participate in board member on duty shifts.
- (15) The following officers report to the President:
 1. Vice President of Administration
 2. Vice President of Baseball Operations
 3. Safety Officer

B. VICE PRESIDENT OF ADMINISTRATION

- (1) Is responsible for efficiency of the league administration.

- (2) Shall preside at all meetings where the President is absent
- (3) Shall be second in precedence and shall assume the chair upon those occasions when the President shall pass the chair.
- (4) Shall automatically succeed the President upon death, resignation, or impeachment of the President
- (5) Shall be acting President upon written instruction from the President when he or she is absent from the City of Chula Vista for more than 7 consecutive days.
- (6) Shall chair the by-laws committee
- (7) Shall be responsible for obtaining practice field locations from Elementary Schools
- (8) Shall attend all Youth Sports Council Meetings
- (9) Is responsible for performing all background checks on volunteers
- (10) Shall participate in board member on duty shifts.
- (11) The Vice President of Administration reports to the President
- (12) The following officers report to the Vice President of Administration.
 1. Secretary
 2. Treasurer
 3. Concessionaire
 4. Sponsorship Coordinator
 5. Information Officer

C. VICE PRESIDENT OF BASEBALL OPERATIONS

- (1) Shall be in charge of all aspects of the playing of baseball
- (2) Shall chair the playing rules committee
- (3) Shall appoint among the manager and coaches, a division representative for each division, subject to board approval.
- (4) Shall participate in board member on duty shifts.
- (5) The Vice President of Baseball Operations reports to the President.
- (6) The following officers report to the Vice President of Baseball Operations:
 1. Field Maintenance Officer
 2. Equipment Officer
 3. Chief Scorekeeper
 4. Chief Umpire
 5. Player Agent

D. PLAYER AGENT

- (1) The Player Agent shall be in charge of the processing of prospective players in accordance with Little League regulations and the welfare of league participants.
- (2) Shall serve on the protest committee when a player under his/her responsibility is involved
- (3) Shall conduct player sign-ups and drafts
- (4) Shall compose team rosters for submission
- (5) Shall conduct all-star selections according to regulations
- (6) Shall serve on the all-star manager selection committee
- (7) Shall be an advocate for the player participants
- (8) Shall interface with players and parents regarding league satisfaction
- (9) Shall attend District 42 training sessions
- (10) Shall participate in board member on duty shifts.
- (11) The player agent reports to the Vice President of Baseball Operations

E. SECRETARY

- (1) Shall keep written minutes of all league governance meetings, shall submit them for approval and distribute them to members of the board.
- (2) Shall be a member of the by-laws committee
- (3) Shall update and maintain a league membership list
- (4) Shall maintain all league correspondence
- (5) Shall create and maintain board member on duty schedule.
- (6) Notify board members of meetings.
- (7) Shall participate in board member on duty shifts.
- (8) The Secretary reports to the Vice President of Administration

F. TREASURER

- (1) Shall be responsible for all financial documentation, including but not limited to: invoices, receipts, bank statements, ledgers, financial statements, and tax returns.
- (2) Shall maintain league bank accounts and signature cards
- (3) Shall develop annual league budget for board approval
- (4) Shall produce monthly financial statements for the league to be included in the official minutes at each board meeting.
- (5) Shall prepare and file the Annual Statement of Domestic Non-Profit Corporation with the California Secretary of State prior to June 30th each year.
- (6) Shall prepare the league tax returns
- (7) Shall prepare and turn over financial records to the chairperson of the audit committee by August 31st of each year.
- (8) Shall make available upon request, the financial records of the league to any board member within three (3) days.
- (9) Shall participate in board member on duty shifts.

(10) The Treasurer reports to the Vice President of Administration

G. SAFETY OFFICER

- (1) The Safety Officer shall be responsible for the safe conduct of all the league's activities
- (2) Shall investigate all accidents and complete all relevant forms
- (3) Shall provide all managers with information on safety seminars and first aid classes
- (4) Shall regularly inspect fields and report findings to the President
- (5) Shall participate in board member on duty shifts.
- (6) The Safety Officer reports to the President

H. FIELD MAINTENANCE OFFICER

- (1) The Field Maintenance Officer shall be responsible for the condition of the playing fields, dugouts, score booths, and equipment sheds
- (2) Shall regularly inspect all fields and facilities
- (3) Shall propose and supervise field/facility improvement projects.
- (4) Shall train managers in correct field preparation and closure
- (5) Shall participate in board member on duty shifts.
- (6) The Field Maintenance Officer reports to the Vice President of Baseball Operations.

I. CONCESSIONAIRE

- (1) The Concessionaire shall be responsible for all snack bar functions
- (2) Shall hold annual Team Mom meeting prior to start of season to distribute snack bar work schedules.
- (3) Shall produce monthly financial statements for the league to be included in the official minutes at each board meeting.
- (4) Shall prepare and turn over financial records to the chairperson of the audit committee by August 31st of each year.
- (5) Shall make available upon request, the financial records of the league to any board member within three (3) days.
- (6) Shall participate in board member on duty shifts.
- (7) The Concessionaire reports to the Vice President of Administration

J. EQUIPMENT OFFICER

- (1) The Equipment Officer shall be in charge of procurement, security, issuance of equipment, accountability, and reclamation of all the league's physical assets in accordance with league policy
- (2) Shall solicit bids for all major purchases
- (3) Shall maintain an inventory of all equipment and uniforms and report to the board by November 15th
- (4) Shall issue as required
- (5) Shall participate in board member on duty shifts.

- (6) The Equipment Officer reports to the Vice President of Baseball Operations

K. CHIEF UMPIRE

- (1) The Chief Umpire shall be responsible be for the recruitment, training, and scheduling of umpires
- (2) Chief Umpire shall investigate protests and be a permanent member of the protest committee
- (3) Shall serve on the playing rules committee
- (4) Shall provide All-Star crews as requested by District 42
- (5) Shall participate in board member on duty shifts.
- (6) The Chief Umpire reports to the Vice President of Baseball Operations.

L. CHIEF SCOREKEEPER

- (1) The Chief Scorekeeper is responsible for the training of league scorekeepers and the keeper of the official game books
- (2) Shall post division standings
- (3) Shall write league schedules for all divisions (To be combined with Player Agent)
- (4) Shall reschedule all un-played games
- (5) Shall provide game results to league Information Officer daily
- (6) Shall provide Player Agent with list of all all-star eligible players bases on regulations
- (7) Shall communicate with the media on league events.
- (8) Shall participate in board member on duty shifts.
- (9) The Chief Scorekeeper reports to the Vice President of Baseball Operations

M. INFORMATION OFFICER

- (1) The Information Officer is responsible for maintaining the league's website
- (2) Shall participate in board member on duty shifts
- (3) The Information Officer reports to the Vice President of Administration

N. SPONSORSHIP COORDINATOR

- (1) Shall be responsible for securing all sponsorships.
- (2) All sponsorship collections shall be forwarded to Treasurer for deposit.
- (3) Shall be responsible for scheduling of team pictures.
- (4) Shall participate in board member on duty shifts.
- (5) The Sponsorship Coordinator reports to the Vice President of Administration.

ARTICLE VI.

COMMITTEES

All committee chairs shall be appointed by the President, subject to the board's approval. Chairpersons may be removed by the President, or by an action of the board. Chairpersons shall recruit their own committee members, except as specified herein. All committees report to the board of directors.

E. ELECTION COMMITTEE

- (1) The election committee shall oversee the election of the board of directors.
- (2) Shall consist of at least (2) persons including chairperson
- (3) The committee shall post all elected positions at least 30 days prior to election
- (4) Shall solicit and post nominations for each elective position. Any member in good standing may nominate his/her self into any elected position
- (5) Shall conduct election at the last general meeting, by secret ballot
- (6) Shall establish and communicate to the membership the voting procedures
- (7) Shall certify the election results in writing to the secretary ten (10) days of the election
- (8) The chairperson shall maintain custody of the ballots for sixty (60) days after the election and unless otherwise directed in writing of the board, shall destroy them
- (9) The chairperson shall maintain the voter role until the destruction of the ballots.

F. PLAYING RULES COMMITTEE

- (1) Shall consist of the President, Vice President of Administration and Vice President of Baseball Operations
- (2) Shall review prior to each season the league's local playing rules, and shall recommend alterations to the board for approval, based on recent and current philosophy

G. AUDIT COMMITTEE

- (1) The audit committee shall consist of one non-board member in good standing and two board members. Independent of the treasurer.
- (2) Shall audit the league's financial records at the discretion of the President, but at least once each year at the close of the league's fiscal year.
- (3) Shall submit a written report to the President and the board by November 15th.

- (4) Shall be cognizant of and shall comment upon league bidding and procurement procedures, transmittal procedures, security measures, financial transactions, practices, and general management efficiency.

H. BY-LAWS COMMITTEE

- (1) Shall be chaired by the Vice President of Administration, and include the Secretary and two (2) other board members
- (1) Shall be cognizant of the requirements of the league constitution so as to forestall inadvertent violations thereof.
- (2) Shall recommend constitutional changes to the board of directors. If the committee is not unanimous in such recommendations, all points of view shall be presented to the board.
- (3) Shall transmit to secretary the current by-laws, whenever they are amended.

I. PROTEST COMMITTEE

- (1) Shall consist of the President, Vice President of Administration, Vice President of Operations, Player Agent, Chief Umpire, and one (1) other board member, who is neither a coach, manager, or umpire.
- (2) Shall meet at the direction of the President in order to resolve a protested game.
- (3) Shall be governed by the local rules of Little League Baseball Inc. and the rules of the league.
- (4) Shall direct the Secretary to transmit its verdict in writing to the umpire and managers involved in the disrupted game.

ARTICLE VII.

MEETINGS

The league shall be governed by a democratic process at the meetings of its members. There shall be two types of meetings; those of the general membership and those of its board members. The current edition of the Robert's Rules of Order shall govern all meetings, excepting the provisions of this constitution.

A. GENERAL MEETING

- (1) General Meetings shall occur at least two (2) times each year, as scheduled by the board of directors. Opening Day and Closing Day
- (2) One of the meetings shall be at Closing Day, at which board of directors for next season will be elected.
- (3) A quorum for general meetings shall be obtained upon certification by the Secretary that twenty (20) current members of the league are present.

- (4) A quorum having been established, the meeting may continue until fewer than fifteen (15) members are present.
- (5) The general membership can take the following actions:
 1. Elect officers for the following season
 2. Ratify, amend, or initiate changes to the constitution
 3. Direct the board of directors to investigate specific proposals, questions, and complaints.
 4. Query the board regarding actions it has taken or of Little League policies and regulations.
- (6) All actions of the general membership shall be by majority vote of those present and voting. The presiding officer shall not vote on questions before the general membership, but may subsequently vote to break a tie.

B. MEETING OF THE BOARD OF DIRECTORS

- (1) The board of directors shall meet as required
- (2) Meeting of the board shall generally be scheduled by the board, at the conclusion of each meeting, and each board member reminded of the meetings by the Secretary within 3 days of the meeting
- (3) Unscheduled meetings may be called by the President, who shall provide at least 3 days notice to the members via the Secretary.
- (4) A quorum for the board meetings shall consist of majority 51% of the members present
- (5) A minimum number of affirmative votes required to pass any measure before the board shall be majority (51%) affirmative votes
- (6) There shall be two (2) types of board meetings; open sessions – open to all members with limited participation, and closed or executive session – limited to board members to discuss personnel, discipline, or other confidential matters.

ARTICLE VIII. ELECTIONS

Elections of the officers of the league shall be conducted by the elections committee in accordance with this constitution and current local policies.

A. GENERAL ELECTIONS

- (1) Nominations for office shall be solicited at least 30 days prior to the last general membership meeting of the regular season.
- (2) The election shall be conducted during Closing Day Ceremonies
- (3) The election shall be done by preprinted secret ballots, which shall include a write-in space for each office.

- (4) The committee shall post the job description for all elected offices at least thirty days (30) prior to the election.
- (5) The committee shall establish a cut-off date for nominees names to be printed on ballots. Said cutoff date shall be no more than five (5) days prior to the election.
- (6) Any member may stand as a write-in candidate for any office at the election meeting. Only members present at the elections meeting and who nominate themselves will be able to receive write-in votes
- (7) Only regular members in good standing and present at the meeting shall be eligible to cast votes. The Secretary shall provide the committee with the current list of regular members. Candidates whose names are printed on the ballot do not have to be present at the meeting in order to receive votes.
- (8) In the event of a tie for any office, the current President shall convene a closed session of the newly elected board members prior to July 1. At that meeting the newly elected board members shall by secret ballot decide the tied electoral contest. The current President shall not cast a vote on that question unless he has also been elected to any office for the forthcoming year.

B. ELECTION DISPUTES

- (1) A request for recount must be made in writing to the chairperson of the election committee within three (3) days of the certification of the election results. The actual counts will be made available to the requester. If a recount is still requested, it shall be conducted within five (5) days.
- (2) Challenges for impropriety shall be in writing to the chairperson of the election committee and the board of directors within three (3) days of the certification of the election results. The challenge must specify:
 1. the alleged fraud or other illegality and
 2. a description of all the supporting evidence
- (3) Based upon the above information, the board will determine the validity of the claim (as opposed to a complaint from an unsuccessful candidate) and by majority vote, take whatever action it deems appropriate based upon the evidence, including but not limited to; declaring the election void and holding a new election or denying the challenge.

ARTICLE IX.

DIVISION STANDINGS

Juniors

- A. First and Second place trophies will be handed out based on overall inter-league standings

Majors and Minor A

- A. First, Second and Third place trophies will be awarded at the end of the season
- B. Tiebreakers
 - 1. First tiebreaker is head to head games
 - 2. Second tiebreaker is total points for and against for the teams that are tied
 - 3. Third tiebreaker will be a one game playoff

Minor-B and T-Ball

- A. Participation trophies will be handed out to all teams

ARTICLE X. AMENDMENTS

This constitution will normally be scrutinized by the By-Laws committee which may propose changes to the board for vote.

- A. Amendments to this constitution may be proposed by one of the two methods
 - (1) Upon the presentation at the general meeting of a petition signed by fifty (50) current members; or,
 - (2) When a properly moved and seconded motion to that effect shall obtain ten (10) affirmative votes by the members of the board.
- B. Proposals to amend the constitution shall be posted for a period of not less than twenty-five (25) days.
- C. Proposals properly initiated and posted shall be voted on at the next general meeting.
- D. Upon the approval of sixty percent (60%) of the members present and voting at a general meeting, the proposal shall be forwarded by the Secretary to the Little League Baseball, Inc. requesting final approval.
- E. All changes shall become effective immediately upon the receipt of Little League Baseball, Inc.
- F. The Secretary shall not be required to revise all copies of the constitution immediately, but shall transmit the text of the change to all board members via memorandum, until the next annual revision of the league organization manual shall occur.

ARTICLE XI. REGISTRATION

- A Sign Ups**
 - (1) League will conduct a minimum of 3 registration dates
 - (2) Each player must have all required materials as stated in rulebook
 - (3) All 9 yr old players must sign a waiver to allow or disallowed draft into the majors division. (See item B (7))

- (4) All 10, 11, and 12 yr old players must sign Regulation VIII. (See item B (6))

B. Draft/Team Placement

- (1) No Coaches are allowed at the draft
- (2) Majors teams will carry a maximum of 12 players
- (3) Minor-A will carry a maximum of 13 players
- (4) Minor-B will carry a maximum of 14 players
- (5) T-Ball will carry a maximum of 14 players
- (6) Any player 10, 11, or 12 yrs old who refuses to be drafted to majors, will lose any further major eligibility and forfeit any post season play. (Regulation VIII)
- (7) Any 9 yr old who signs the 9 yr old waiver form as yes to allow majors draft and then refuses, will be disciplined per item (6) and regulation VIII.

ARTICLE XI.

ALL-STAR SELECTION

MANAGERS

- C. Managers shall be appointed by the board of directors.
- D. Any manager or coach that wants to manage an all-star team must provide a written letter to the President at least 3 weeks prior to closing day ceremonies.
- E. Managers of teams that are in first place will NOT be given first right of refusal.

PLAYERS

A. Major Division (11-12 Year Olds)

- (1) Team must have at least 12 players
- (2) All players must be from Major Division
- (3) All players in the major division select 7 players by secret ballot
- (4) Any ballot containing more than 7 votes will be void
- (5) Major division managers select 4 players
- (6) All-Star Manager selects final player or players

B. 10-11 Year old Division

- (1) Team must have at least 12 players
- (2) Major managers pick players
- (3) Players can be from Major or Minor-A Division

C. 9-10 Year Old Division

- (1) Team must have at least 12 players
- (2) Major managers pick players
- (3) Players can be from Major Division or Minor-A Division

D. Major TOC

- (1) Team must have at least 12 players
- (2) Major managers pick players
- (3) Players must be from Major Division

E. Minor TOC

- (1) Team must have at least 12 players
- (2) Minor TOC Manager picks players with input from regular season Minor managers.
- (3) Players must be from Minor-A Division
- (4) All teams must have at least one player selected from it

In the event of a tie for any team, the manager will be responsible for breaking the tie. If a player needs to be replaced then a player will be selected from the remaining players. Replacing players will be up to the managers discretion.